



Want to be a part of and develop our smart, brave and passionate team?

POSITION: HR Internship

WHERE: Reach for Change, Denmark

COMMITMENT: Full/Part time, 3-6 months

DURATION: Aug/Sep 2020 - Dec 2020

DEADLINE FOR APPLICATIONS: 15th of April
(applications will be reviewed continuously)

Who we are

Reach for Change is a quickly growing international non profit organization with the mission to unleash the power of entrepreneurship and innovation to create a better world for children and youth. Through multi-sector partnerships we find local social entrepreneurs (SE), and support them to scale their solution through capacity building, networks and funding. Since 2010 we have supported more than 1000 SE in 18 countries across three continents and improved the life for more than 4 million children and youth. Read more here:

<https://reachforchange.org/en/>

You are

Passionate: Have a strong passion when it comes to improving the world for children, youth and social entrepreneurship and are interested in working in an international team with diverse cultures.

Brave: As a person, you are brave, thorough and have strong interpersonal skills. You don't hesitate to take initiative, are proactive and enjoy having different tasks and projects.

Smart: You care about the quality of your work and you have a high work ethic and entrepreneurial problem solving mindset. Knowledge within/or interest in IT is preferable. and good proficiency in English is required – since it is the language we use for most of our intern communication. Danish is not compulsive.

A student: We expect you to be a student either at Bachelor's or Master's level and connected to a university where the internship is part of your education plan. The position is unpaid and therefore it is important to us that you are receiving funds from a third party (SU/Erasmus Stipendium or other source of income).

What we can offer

An exciting and educational internship where you become part of an international, dynamic and creative work environment in a small agile team. During your internship you will gain insight and knowledge of how a global non profit organization is structured and functions in practise. With a focus on the HR framework you will take part of the procedures regarding recruitment & onboarding as well as organizational and strategic team development, learning and recognition. With the necessary support, you will be given the opportunity to take ownership of your own tasks and projects, and gain practical experience in project management and leadership. We highly value our interns for their skills and the energy they bring to our team and can offer a great opportunity for you to develop your workplace skills and gain confidence.

During your internship

You will be working directly with the HR Team with day to day tasks, administration, office procurement and the development of our key HR tools. You will have the opportunity to combine your work with projects and varying tasks, such as qualitative and quantitative data collection, research, analysis, surveys and dissemination, always with sparring from us. A typical working day is between 9 and 16, but working hours are flexible. Every week you will have a permanent check-in/out with your supervisor, where your work tasks and development are being followed up on.

How you should apply

If you are who we're looking for, send an email with a motivation letter and your CV in Danish or English to hr@reachforchange.org. Mark the heading with the position you are applying for. If you have questions contact us at +46 707629125. We look forward to hearing from you!