

OUR BOARD

REACH FOR CHANGE BOARD

THE REGISTERED OFFICE OF THE TRUSTEES IS IN STOCKHOLM, SWEDEN. THE BOARD OF TRUSTEES IS TO COMPRISE AT LEAST 3 AND AT MOST 7 DEPUTIES, ALL ELECTED FOR A PERIOD OF TWO YEARS AT A TIME. THE BOARD OF TRUSTEES IS RESPONSIBLE FOR ORGANISING THE FOUNDATION AND ADMINISTERING ITS AFFAIRS. THE FOUNDER HAS THE RIGHT TO APPOINT THREE MEMBERS. REACH FOR CHANGE CURRENTLY CONSISTS OF SIX BOARD MEMBERS AND ONE SUBSTITUTE. THE CHAIRPERSON OF THE FOUNDATION IS APPOINTED BY THE FOUNDER.

Rachel Samrén, Chairman: EVP Chief External Affairs Officer, Millicom International; Previous Director for Secure Value, Head of Business Intelligence for The Risk Advisory Group; Present board position Zanzibar Telecom Ltd. (ZANTEL) Millicom Group.

Cristina Stenbeck, Board member: Executive Chairman, Investment AB Kinnevik; Previous Vice Chairman, Investment AB Kinnevik.

Jørgen Madsen Lindemann, Board member: President and CEO, MTG Modern Times Group; Previous Executive Vice President MTG; Present board positions, International Emmy Association.

Allison Kirkby, Board member: President and CEO, Tele2 AB; Previous Executive VP/CFO Tele2 AB, Chief Financial Officer Nightingale Contract Services Group Ltd; Present board positions, In Kind Direct Trustee, Greggs PLC Board.

Torun Litzén, Board member: Director Corporate Communication, Kinnevik; Previous Senior IR officer Nordea, Analyst and fund manager HQ Fonder.

Charlotte Salford, Board member: Managing Director of GrowthCap Ltd; Previous Director of the TurnAround Management/Business Advisory Services (TAM/BAS) Programme at EBRD; Present board positions Swedfun, Give a Future, Neuroinvent and Hugo Stenbecks Stiftelse.

Joakim Andersson, Substitute: CFO Investment AB Kinnevik; Previous Group Treasurer Investment AB Kinnevik, Branch Manager & Head of Treasury Outsourcing Banque Invik Luxembourg Filial.